

## **Hixson-Lied College of Fine and Performing Arts Hixson-Lied Faculty Professorships**

Eligibility for a Hixson-Lied Faculty Professorship is limited to tenured faculty at the rank of Associate or Full Professor who do not already hold a named professorship, who have demonstrated exceptional overall performance over an extended time frame, and whose accomplishments have gained significant recognition beyond the University. Hixson-Lied Faculty Professorships are awarded for a three-year term, and faculty holding professorships can be re-nominated for consideration by the College Professorship Review Committee for one consecutive, three-year term. The Committee will consider departmental nominations in accordance with the established nomination guidelines below.

Professorships carry a \$3,000 annual stipend that can be used to augment the recipient's salary or to support the recipient's creative or scholarly work. Recipients will be required to give a plenary lecture/performance on campus during each of the three academic years for which the Professorship is held.

Award recipients will be identified and selected through a three-step process:

1. Department Executive Committees meet together to consider potential Professorship recipients from their respective units whose accomplishments and achievements relative to the aforementioned criteria have emerged through the annual review process. This meeting should occur as part of and during the normal annual review period in the Spring term. Departmental Executive Committees can present up to five recommendations for consideration to the Dean no later than April 1. Nominations from the departmental committees should include the following materials:
  - A cover letter formally nominating each faculty member for consideration that includes a narrative highlighting the accomplishments that qualify the nominee for consideration.
  - Current Vita (cumulative)
2. Departmental recommendations will be reviewed by the Professorship Review Committee, a College-level committee assembled by the Dean specifically for this task and made up of three faculty members, one from each of the three academic units in the College. Faculty considered for service on this committee should be tenured, hold the rank of Associate or Full Professor, and have achieved a level of professional accomplishment that enables them to review and evaluate Professorship nominees. Recommendations for service on this committee are made to the Dean by the chairs, in consultation with faculty in their respective units. This committee also includes two outside members, one or both of whom could be drawn from another campus academic units. Recommendations of outside committee members are made by the Department Chairs/Directors to the Dean, in consultation with faculty in their respective units. The Professorship Review Committee considers departmental nominations during the month of April each year, and may recommend up to three persons for consideration and final selection by the Dean, or in any given year, choose not to recommend anyone if the Committee judges that the pool of nominees does not meet the criteria for selection in that year.
3. The Dean makes the final decision in time for announcement at the College's Annual Alumni Awards Dinner, which takes place at the end of the spring term.